



# GENDER EQUITY POLICY

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## PURPOSE:

- To develop in all students, self-confidence, optimism and resilience.
- To counter any gender bias that exists in the community, this can limit the potential of children.
- To accept responsibility for raising school community awareness of gender issues.

## BROAD GUIDELINES:

- Encourage teachers to promote and use teaching methods, which are non-discriminatory.
- Ensure what is being taught is equally valuable for girls and boys.
- Implement strategies to counter attitudes, perceptions and practices, which discriminate against any student.
- Provide and value equally the contribution of all children in a non-threatening environment.

## IMPLEMENTATION:

To achieve this purpose:

- Encourage all children to have equitable access to the use of materials in Mathematics, Science, Technology and The Arts, as well as sports equipment and playground area.
  - Select resources that do not have discriminatory contents.
  - Teachers should encourage children to express any concerns they may have about different forms of discrimination. Teachers will deal with all forms of obvious and subtle discriminations.
  - Consider gender issues as a high priority when allocating students to classes each year.
  - Encourage girls to continue active participation in sport and physical activity.
  - Distribute jobs equitably among girls and boys.
  - Elect a Gender Equity staff contact
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